

Senior Polymer Engineer

Position Summary:

The Senior Polymer Engineer will manage the Navigate® Engineering Team and have overall responsibility of Moulding and Technical elements of New Product Programs. The position will report directly to the Director of New Product Programs – Navigate®.

Key Duties and Responsibilities:

- People Management - responsibility for developing and performance managing the Technical Team in Navigate® fostering a collaborative environment in-line with the company's culture & behaviours.
- Customer Focus – lead technical representative when communicating and collaborating with Customers on New Product Programs both at the customer site and on-site.
- Materials – have the experience to understand the product requirements and selection of associated materials to meet Customer needs.
- Project Manage the execution of technical elements of New Product Programs to deliver new product introduction on time.
- Process Development - design and develop new processes required for New Products and Technologies using Six Sigma tools.
- Process Improvement – use roadmaps and frameworks to drive incremental improvements in process stability, capability and output performance.
- Problem Solving – manage the Engineering team to use templates and tools to identify root causes to problems and implement solutions.
- Lean – manage the continuous improvement in the area to reduce and eliminate waste and non-value add activities.
- Validation – support the overall validation lifecycle of New Products from Equipment to Process & Product Validation.
- Ensure the team is always working in a safe environment.
- Take on other duties which the Company may assign you from time to time.

Education / Training / Experience

- Degree in Polymer or Mechanical Engineering
- Min 5 years in Moulding
- Six Sigma & Lean
- People Management